

Budget cuts, time constraints, and employee recruiting and retention. If you're like many school districts, these roadblocks make your job difficult and create a unique set of issues that a generic benefits provider may not be able to solve.

You deserve to work with a provider who understands your needs. Our goal is to remove the burden of benefits administration and be the single resource for your entire benefits program.

We Have the Expertise



4,400+ School Districts Served Today



140+ Education Association Relationships



60 Years Working in Education



Benefits Strategy

American Fidelity works with you to develop a benefits strategy to help you retain employees, save money, and free up your time so you can focus on what's important to you. We'll help you with the following:

- **Customize** employee benefits based on your major medical plan, sick leave policy, and pay modes.
- Create a **benefits communication and education strategy** to ensure your employees understand the benefits being offered to them prior to enrollment.
- **Enrollment and administration** support, including in-person enrollments with employees.
- **HR assistance** to help relieve the burden of benefits administration.
- **Compliance support** to help you stay on top of changes in the law that could affect your plan.

Any company that is considering working with American Fidelity, they can't go wrong. They truly will be embraced into the family, into the community. I can't imagine a need not being met.

*Nina Boyd, Associate Superintendent
Orange County Department of Education, California*



Communication and Education

American Fidelity utilizes salaried account managers that are highly trained to be your strategic partner and help you achieve your benefits goals year after year.

Our account management team will provide the following resources:

- Group Meetings
- One-on-One Reviews
- Pre-Enrollment Materials
- Educational Videos



Thanks to American Fidelity's impeccable customer service and ability to go above and beyond, our benefits enrollment was smoother than I could have ever imagined.

*Sarah Snider, District Treasurer
Hazen School District, Arkansas*



Enrollment Support

The way employees enroll in their benefits can have a strong effect on benefits participation. Participation means your employees are adequately covered, but it also leads to valuable tax savings.

We offer multiple enrollment options, all paired with our web-based enrollment software, AFenroll®. Our platform can streamline the enrollment and administration for your entire benefits program.



Benefits Compliance

From Section 125 Plan regulations to the Patient Protection and Affordable Care Act (ACA), staying compliant with employee benefits laws is a constantly-moving target. And with serious penalties on the line, why should you handle that responsibility alone?

- Section 125 Plan Administration
- ACA Reporting
- Nondiscrimination Testing

It's Time for a Different Opinion

Discover how we have helped more than 4,400 school districts implement their entire benefits program including employee education, enrollment, year-round administration, and compliance support.

We're ready to create a custom benefits strategy for your organization.